

Smoke Free Policy

Rationale

Recreation SA recognises that exposure of non-smokers to environmental tobacco smoke (passive smoking) is hazardous to health and that non-smokers should be protected.

Passive smoking in recreation events and activity can lead to serious illnesses in adults such as bronchitis, lung cancer, and cardiovascular disease. Children can also develop chest illnesses and asthma from exposure to tobacco smoke.

Accordingly, the following policy has been developed by Recreation SA to protect the health of all concerned.

The move to support a smokefree recreational environment also complements Recreation SA's desire to create a healthy family and community friendly environment. Recreation SA believes that such an environment and image will be advantageous in attracting new members as well as positively promoting recreation organisations in the community.

Legislation and the legal duty of care also provide clear reasons to have a smokefree environment. Under common law clubs and organisations have a legal duty of care to ensure that employees, volunteers, members, players and officials are not exposed to potentially harmful situations.

The *Occupational Health and Safety Act* stipulates that employees and working volunteers must have a safe environment to work in. SA legislation also states that enclosed dining areas must be smokefree.

Who can use this Policy

This policy can be applied to all members, administrators, officials, coaches, players, visitors and volunteers of a recreation association or club. This policy also applies when recreation associations are representing or attending any facilities, functions, or events owned and or operated by other associations.

Designated Smokefree Areas

Recreation associations and facilities they use require the following areas to be smokefree:

- club and social rooms
- administration and office areas
- changing rooms
- toilet blocks
- indoor spectator viewing areas
- playing areas
- eating areas
- grandstands and spectator viewing areas
- near open windows (ten metre radius around open windows)
- near entries and exits of buildings, facilities,

- and the ground (ten metre radius).
(Include a map or sketch of your club's facility/ venue that clearly shows all the smokefree areas.)

Behavioural Expectations

Associations recognise that role modelling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups are to refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- coaches (when coaching, representing the club or while in club uniform)
- trainers (when training players or while in club uniform)
- officials (when officiating for the club or while in club uniform)
- volunteers (when working for the club or while in club uniform)
- players (when representing the club or while in club uniform).
- Coaches and trainers will also speak to junior players about the effects of smoking on performance and health.

Non-Compliance Strategy

The following five-step non-compliance strategy will be followed if anyone breaches the association's smokefree policy.

1. Assume that the person is unaware of the smokefree policy.
2. A staff member or club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the smokefree policy.
3. If the offence continues, then the most senior staff member or most senior club representative will verbally warn them again and hand over a formally written letter.
The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the club's facility. The letter will outline the club's policy on smoking and state that if the patron continues to breach the policy then he/she will be asked to leave. The club's management committee will sign the letter. This letter will be pre-written and kept both behind the bar and in the club secretary's office so that copies are readily available.
4. If the offence does continue, then the patron will be escorted out of the facility by staff and/or a senior club representative.
5. Under no circumstances should the club's smokefree policy be breached.

Sale of Tobacco Products

The club will refrain from selling tobacco products.

Policy Review

This policy will be reviewed six months after its introduction and then on an annual basis thereafter. This will ensure that the policy remains current and practical.